

In accordance with positive legal regulations, Shipyard Viktor Lenac d.d. continuously seeks to provide a working environment which enables the implementation of a fundamental principle of preservation of health of its own workers, subcontractors' workers, visitors and all other persons who on any basis can be found in the working area of the Shipyard, as well as the protection of the property of the Shipyard, clients and others.

The Shipyard shall carry out risk identification and assessment on a permanent basis and implement measures to eliminate or reduce risks to acceptable levels in accordance with legal obligations and adopted policy.

The Management Board shall work together with employees, clients, subcontractors and suppliers to establish and maintain standards that will effectively eliminate or reduce the risks.

Our business activities shall be planned in such a way that the contractual obligations are executed in conditions that ensure the safety and health of all employees.

The Shipyard shall implement a policy of caring for the health of all employees, especially towards preserving the working ability of the elderly, the disabled and the sick.

The responsibility for the health and safety is of every employee and it is the obligation of all to contribute to a safe working environment in accordance with their knowledge and abilities.

Communication between employees and their OHS Commissioners, and OHS Officers is of the utmost importance so that identified irregularities and hazards can be recorded, analysed and prevented, thus minimizing the future risk of injury.

With the communication and participation of all interested parties, the Shipyard conducts constant and continuous education of employees, employees' commissioners and authorized persons by OHS Officers and authorized institutions.

The responsibility of the Management Board and line management is to identify and promptly remove any foreseeable hazard that may be the cause of the incident in order to ensure safe working conditions and protection of the health and property of the Shipyard.

As a Member of the Management Board of Shipyard Viktor Lenac d.d., I will personally provide support and resources needed to achieve the highest standards in our industry and meet the requirements of state and local regulations.

Member of the Board

Sandra Uzelac